



Emerging Leaders in the Arts **at** **Museum of Contemporary Art Santa Barbara**

Program Overview

Emerging Leaders in the Arts (ELA) demonstrates to young individuals who identify as people of color that pursuing and securing curatorial and museum leadership roles is not only possible but *achievable* and *necessary* in order to preserve and elevate the cultural perspectives of our rapidly-changing diverse local community and beyond.

This diversity pipeline program is designed and shepherded by an experienced, collaborative team, representing diverse demographics and career stages. By providing a **content-rich year long professional development program** for existing MCASB interns, junior staff members, and local high school students, **the Museum intends to outline a pathway toward curatorial and museum leadership for underrepresented sectors of our community.**

Who is eligible to apply?

1. MCASB Junior Staff members from historically underrepresented groups in the art community;
2. Undergraduates or high school students currently enrolled at a high school, university, college or community college in the Santa Barbara County from historically underrepresented groups in the art community;
3. Undergraduates and high school students who, if selected as a fellow, **can commit to one year in the program;**

This initiative allows for a functional and adaptable structure that will include:

- 3-hour, monthly seminar-style retreat sessions
- Cultural-competency training and expert facilitation and coaching in partnership with Just Communities
- Peer benchmarking and field research via group travel
- Professional development training focusing specifically on pursuing a career in curatorial or museum management and the pathways that lead to these roles
- Independent study and an annual end-of-year practicum to be adjudicated by senior staff and appropriate collaborating partners
- \$1,000 stipend for independent study research and implementation
- Annual meet-ups for ELA alumni
- Mentorship program

Application Instructions

EXTENDED DEADLINE: January 20, 2019

Please complete the following application materials:

1. APPLICATION FORM

2. PERSONAL STATEMENT

Please limit the personal statement to no more than 750 words (two typed pages, double-spaced). The personal statement should include information on:

- What interests you about *Emerging Leaders in the Arts* at MCASB? The program, which is supported by the Ford Foundation and the Walton Family Foundation, aims to expand the diversity of curatorial and museum leadership positions in American art museums. Do you think this is important? Please explain.
- Describe why you consider yourself to be a student or professional representing diversity in terms of culture, background, or experience, and why you feel committed to representing diverse perspectives. How do questions of diversity shape your academic or career interests?
- Explain, drawing on your extracurricular activities, areas of study, background or other experiences, how you can contribute to the *Emerging Leaders in the Arts*?
- Provide an example of an experience where you were able to offer a diverse perspective to a project, discussion or dialogue and explain the impact you had.

3. RESUME

Please be sure to include relevant employment and volunteer experiences, and computer and language skills.

4. ONE LETTER OF RECOMMENDATION

Applicants must have one confidential letter of recommendation. A letter of recommendation may be submitted by your reference. Faculty members at your high school or college or university as well as past or current employers who are familiar with your skills and abilities are all people who may serve as your reference.

The letter of recommendation must be submitted via email to sdildine@mcasantabarbara.org by the application deadline. The recommendation must come directly from the recommender's institutional e-mail address and clearly indicate the applicant's name in the subject line.

Applicants should email all of the application materials, except for the letter of recommendation (as word documents or PDFs) to: sdildine@mcasantabarbara.org.

Applications missing any of the above will NOT be considered.

Questions? Please email Sarah Dildine at: sdildine@mcasantabarbara.org.

Application

EXTENDED DEADLINE: January 20, 2019

First Name _____ Last Name _____

Are you eligible to work in the United States? (circle one) Yes No

Address _____

City _____ State _____ Zip _____

Email _____ Phone Number _____

Are you a (circle one):

High School Student

College/University Student

MCASB Junior Staff Member

If you are a high school or college/university student, list the name of your institution here:

Current Class Standing _____ Expected Graduation Date/Year _____

Cumulative G.P.A. (if in high school or college) _____

Reference Name _____

Reference Email _____

Reference Phone Number _____

Our monthly meetings will typically take place from 6-9pm during the week. Please list your typical weekly availability below (when are you typically free to meet?). We will provide a list of all meetings and field trips during the first meeting. **IF YOUR SCHEDULE CHANGES DURING THE YEAR, YOU ARE EXPECTED TO PROVIDE AN UPDATED SCHEDULE TO THE PROGRAM MANAGERS AS SOON AS POSSIBLE.**

Mondays _____

Tuesdays _____

Wednesdays _____

Thursdays _____

Museum of Contemporary Art Santa Barbara

653 Paseo Nuevo, Santa Barbara, CA 93101 | 805.966.5373 | hello@mcasantabarbara.org | mcasantabarbara.org

Fridays _____

If you know of any dates during the year you will be out of town or unavailable outside of your typical schedule, please list below:
